

Note: This document is originally written in Japanese and in case of any differences or discrepancies between the Japanese and English versions, the Japanese original version shall prevail.



March 5, 2025

Yorozu Corporation  
 Representative: Tsutomu Hiranaka, President and COO  
 Securities Code: 7294 (TSE Prime Market)  
 Contact: Chikara Haruta, Executive Vice President  
 Address: 3-7-60 Tarumachi, Kohoku-ku, Yokohama, Kanagawa 222-8560, Japan  
 Telephone: 045-543-6800

### Notice Concerning Executive and Personnel Changes

Yorozu Corporation hereby announces that the following personnel changes will be implemented effective April 1, 2025.

#### Personnel Changes (Effective April 1, 2025)

Name	Current Position	New Position
Chikara HARUTA	Executive Vice President Chairman of Business Management and DX Function Group	Chief Executive Vice President Chairman of Business Management and DX Function Group
Kunihiro NISHIHARA	Executive Vice President Chairman of Marketing & Sales Function Group Head of American Group Regional Department Chairman of Yorozu America Corporation/ Yorozu Automotive Tennessee, Inc./ Yorozu Automotive Alabama Inc./ Yorozu Automotive North America, Inc./ Yorozu Mexicana S.A. de C.V./ Yorozu Automotive Guanajuato de Mexico, S.A. de C.V./ Yorozu Automotiva do Brasil Ltda.	Executive Vice President Chairman of Marketing & Sales Function Group Controller of Marketing & Sales Dept. No.1
Hiroshi IZUMIYAMA	Senior Vice President Chairman of Purchasing and Project Control Function Group	Executive Vice President Chairman of Purchasing and Project Control Function Group Head of American Group Regional Department Chairman of Yorozu America Corporation/ Yorozu Automotive Tennessee, Inc./ Yorozu Automotive Alabama Inc./ Yorozu Automotive North America, Inc./ Yorozu Mexicana S.A. de C.V./ Yorozu Automotive Guanajuato de Mexico, S.A. de C.V./ Yorozu Automotiva do Brasil Ltda.
Takeshi YANAGISAWA	Senior Vice President Chairman of Production Equipment Engineering Function Group Chairman of Yorozu Engineering Corporation	Executive Vice President Chairman of Production Equipment Engineering Function Group Chairman of Yorozu Engineering Corporation
Toshiyuki YAGO	Chief Vice President General Manager of Accounting Dept. Chief Financial Officer of Japan Group Region	Senior Vice President General Manager of Accounting Dept. Chief Financial Officer of Japan Group Region

Name	Current Position	New Position
Yutaka ITO	Chief Vice President General Manager of Project Control Dept.	Senior Vice President General Manager of Project Control Dept.
Yutaka HAYAMI	Chief Vice President Charge of Information Security	Senior Vice President Charge of DX and Information Security
Takeshi KIMURA	Chief Vice President General Manager of Marketing & Sales Dept. No.1	Chief Vice President President of Yorozu Automotive Guanajuato de Mexico, S.A. de C.V. Vice Chairman of Yorozu Mexicana S.A. de C.V.
Norito SODA	Chief Vice President General Manager of Marketing & Sales Dept. No.2	Chief Vice President General Manager of Marketing & Sales Dept. No.2/ Production Equipment Sales Dept.
Hiroyuki MAKITA	Chief Vice President General Manager of Human Resources Dept./ General Affairs Dept.	Chief Vice President General Manager of General Affairs Dept. Controller of Human Resources Dept.
Fumihiko KONDO	Vice President President of Yorozu Mexicana S.A. de C.V./ Yorozu Automotive Guanajuato de Mexico, S.A. de C.V.	Chief Vice President President of Yorozu Mexicana S.A. de C.V. Vice Chairman of Yorozu Automotive Guanajuato de Mexico, S.A. de C.V.
Junya MAKIUCHI	Vice President General Manager of Production Control Dept.	Chief Vice President General Manager of Production Control Dept.
Yutaka YAMADA	Vice President General Manager of Information Systems Dept. Charge of DX	Chief Vice President General Manager of Information Systems Dept. Vice Charge of DX
Naoyuki OKUMURA	President of Yorozu (Thailand) Co., Ltd./ Y-Ogura Automotive (Thailand) Co., Ltd./ Yorozu Engineering Systems (Thailand) Co., Ltd.	Vice President President of Yorozu (Thailand) Co., Ltd./ Y-Ogura Automotive (Thailand) Co., Ltd./ Yorozu Engineering Systems (Thailand) Co., Ltd.
Toru SOHARA	President of Yorozu Oita Corporation	Vice President President of Yorozu Oita Corporation
Takashi SAKAGAMI	General Manager ( <i>Shukan</i> ) of President's Office	Vice President General Manager of President's Office Charge of Special Assignment
Yuji HISHIDA	Senior Vice President General Manager of Production Equipment Sales Dept.	Fellow
Hiromi KURATA	General Manager ( <i>Shukan</i> ) of Human Resources Dept.	General Manager of Human Resources Dept.
Tomoyoshi MAEKAWA	General Manager ( <i>Shukan</i> ) of Marketing & Sales Dept. No.1	General Manager of Marketing & Sales Dept. No.1
Akihito ITO	Senior Manager of Internal Auditing Office	General Manager ( <i>Shukan</i> ) of Internal Auditing Office